

Firth Rixson Academy Awards

"Most of the shadows of this life are caused by our standing in our own sunshine." ~ Ralph Waldo Emerson

Leadership Lessons Of Oscar Diaz SFC Grinding Supervisor



How do you motivate your team?

I give them the right training, opportunity to learn, encourage my team to go above and beyond, and always treat them with respect and honesty.

How do you stay motivated yourself?

I read Christian books of all kinds. I constantly challenge myself to be thankful for the things I have and not take anything for granted.

What advice would you give to someone who wants to become a better leader?

The Golden Rule—treat people like you want to be treated!

What advice do you offer for first time leaders?

Learn all you can and always respect people over and under you. Be visible with your team.

What do you do to continue to grow as a leader?

Always continue to learn!

March "Six Sigma" Madness - Green Belt Wave 2 Kick-off



Pictured: Jerry Smith, Dan Bond, Mark Schroepfer, David Manchester, Nathan Lewis, Keith Griffin, Alex Fish, Jeff Herda, Ryan Peters, Diane Pham, Monica Teff, Shaun Alexander, Case Egan, Allen Ko (Solving Efeso)

Last week was the kick off of Wave 2 Six Sigma Green Belt Training for the Rings Division. We have twelve attendees from across the organization who participated in the five-day classroom training. Over the next 15-weeks, the participants will apply the six sigma knowledge gained by tackling real-life projects at each location.

Additionally, we held our first Champion Training Webex meeting to align all Project Champions and Black Belt Mentors on the project requirements and role expectations.



According to Jerry Smith, Director of Quality, "the training was encouraging to see the level of team work with the Green Belts working together and their enthusiasm for the Six Sigma process. I appreciate the inputs that the Project Champions have had to define meaningful projects and promoting the training. The next 15 weeks will be very challenging and I am very confident that they are up to the challenge and will be successful in delivering real results for Firth Rixson."

Congratulations to all participants and we look forward to your successful projects!

March "Six Sigma" Madness - Black Belts

Congratulations to Bryce LaKamp from FMI and Zach Culliton from FRM. Both were selected to participate in the GE Supplier Black Belt Program starting in April. Both were a part of Wave 1 Green Belt Training last year. Black Belt training will further their knowledge of Six Sigma and benefit the entire organization.



Bryce LaKamp - FMI



Zach Culliton - FRM

Leadership Lessons - As a new enhancement to the FRA Newsletter, we will begin to feature different employees throughout the organization. If you have a recommendation, let us know.